

# Colorado Biathlon Club

## Code of Conduct

This constitutes the code of conduct (code) for the Colorado Biathlon Club (CBC). This code is intended to ensure that all CBC members as well as participants in CBC events conduct themselves with integrity, maintain a high standard of ethical conduct, and treat all members of our community with respect and dignity.

A) **Applicability Of Code:** This code will apply to all CBC members at all times they are on the grounds of Snow Mountain Ranch (SMR), regardless of season or the occurrence of an official CBC event, or whether their presence at SMR is for the purpose of specific biathlon training or any other reason, as well as when representing CBC at other venues. This code will also apply to non-member participants in CBC events. This code may be updated as necessary by the CBC Board of Directors (Board) and any updates will be communicated via the members email list and posting to the CBC website.

B) **Violations:** Pursuant to section 3.6.4 of the CBC bylaws, violations of this code of conduct are subject to disciplinary action up to, and including suspension of CBC membership and/or expulsion from CBC based on a majority vote of the Board.

C) **Member and Non-Member Participant Agreements:**

a. I will treat all guests of SMR with respect and politeness. I understand that SMR guests may not be familiar with all SMR rules or common Nordic skiing trail etiquette. Where I see infractions, unless there is a serious and immediate safety concern, I will not take it on myself to intervene but will report these concerns to SMR staff in a calm and polite manner.

b. I will respect trail and parking closures at SMR, summer or winter, and will obey instructions given to me by staff and event directors.

c. I will treat all CBC property with respect and use it in its intended manner and in a way that minimizes impact beyond normal wear and tear. Should damage occur to CBC property or equipment due to my use, I will report this damage to the CBC Vice President of SMR, other Officer, or Board Member at my earliest convenience so that it can be addressed in a timely manner and not disrupt official CBC activities.

d. I will abide by all safety protocols as defined in the United States Biathlon Association (USBA) Basic Rifle Safety or Red Book course at all times and obey the commands of race officials.

- e. I will demonstrate good sportsmanship by showing respect towards other competitors and spectators, engaging in fair competition, and treating all race staff with politeness and respect.
- f. I understand that should I witness any violation of the code I may report such violation to the Board of Directors or any Officer of CBC.
- g. I understand that retaliation against anyone making a good faith report of a code violation to the Board, regardless of finding by the Board, will not be tolerated and is a violation of the code.
- h. I will adhere to the rules and policies of the U.S. Center for SafeSport and all abuse prevention policies of US Biathlon, and commit to promote sport free from bullying, hazing, sexual misconduct or any form of emotional or physical abuse.
- i. I recognize and understand that all portions of the USBA Code of Conduct, SafeSport, and USBA Minor Athlete Abuse Prevention Policies are also applicable to me and enforceable by CBC. It is my responsibility to know, understand, and follow the USBA Code of Conduct and related policies.
- j. All portions of the CBC code will apply to me when I am a participant in other events held at SMR. Should said events have their own code and aspects conflict with the CBC code, that code shall supersede the CBC code for the duration of said event.